

Cell Phone Use Policy

Purpose:

The purpose of this policy limiting the use of cell phones and other communication devices while on the baseball field is to protect you, and other umpires part of the association. Inappropriate use of communication devices at work create a perception of distraction, unprofessionalism, and simply gives ammunition to coaches, players, or fans when looking for something to complain about when they are unhappy with a specific umpire whether or not it is warranted.

It is understood there are certain instances in which communication is necessary to inform CSUA of issues on the baseball field which include but are not limited to: ejections, protests, unruly fans, etc. These circumstances do not apply to this policy and are vital to performing your job and communicating with CSUA to ensure and promote proactive handling of non-routine situations.

It is also understood that there are certain situations in which a personal matter may be pressing, and that communication is necessary for potential emergency situations. These situations are also acceptable if communicated to CSUA ahead of time, and it is deemed to be necessary.

Prohibited Uses:

While on the baseball field, umpires are expected to focus on the game, and may not inappropriately use any device for any inappropriate purposes, including but not limited to:

- Engaging in personal conversations;
- Playing games;
- Surfing the internet;
- Checking e mail and/or sports scores;
- Sending or receiving text messages.
- Posting on social media

Violations:

Umpires who violate this policy will be subject to disciplinary measures up to and including removal from assignments, depending on the circumstances.

I have read and will abide by the terms of this policy regarding the use of communication devices while on the baseball field.

Name (printed) _____

Signature _____

Date: _____